

Modern Slavery Act Statement 2024

Introduction

Datacamp Ltd is a global provider of high performance data delivery services and runs advanced network monitoring software. The company is committed to upholding human rights and ensuring that modern slavery and human trafficking do not occur within our operations or supply chains. This statement outlines the steps we have taken during the financial year ending 31 December 2023, to address and mitigate these risks, in compliance with the UK Modern Slavery Act 2015.

Our Business and Supply Chains

Datacamp Ltd offers a wide range of data delivery services, serving customers worldwide. Our supply chains include equipment providers, software creators, and various service suppliers.

Policies in Relation to Modern Slavery

We have implemented a comprehensive Code of Conduct that explicitly prohibits modern slavery and human trafficking. This policy is communicated to all employees and suppliers, ensuring they understand our commitment to these principles.

Due Diligence Processes

To identify and mitigate risks of modern slavery, we conduct regular due diligence on our supply chains. This includes:

- Supplier risk assessments based on geographic and sector-specific risks.
- Requiring high-risk suppliers to provide their modern slavery policies and demonstrate compliance.
- Continuous monitoring and audits of suppliers to ensure adherence to our standards.

Risk Assessment and Management

We recognize that the risk of modern slavery may vary across different parts of our supply chain. Therefore, we have:

- Conducted a thorough risk assessment to identify areas of higher risk.
- Implemented targeted measures to address these risks, including enhanced scrutiny of suppliers in high-risk regions.

Key Performance Indicators

To measure the effectiveness of our actions, we track the following key performance indicators:

- Number of suppliers assessed for modern slavery risks.

- Number of supplier audits conducted.
- Training completion rates among employees regarding modern slavery awareness.

Training

We provide mandatory training on modern slavery and human trafficking to all relevant employees. This training includes:

- Understanding the signs of modern slavery.
- Procedures for reporting concerns.
- Our policies and expectations regarding ethical behaviour in supply chains.

Continuous Improvement

We are committed to continuous improvement in our approach to combating modern slavery. This includes:

- Regularly reviewing and updating our policies and procedures.
- Engaging with stakeholders to enhance our understanding and response to modern slavery risks.
- Encouraging feedback and reporting through an independent whistleblowing hotline.

Approval

This statement has been approved by the Board of Directors of Datacamp Ltd and signed on behalf of the board of directors by -

Zdenek Cendra

Director

21 June 2024

This statement will be published on our website and updated annually to reflect our ongoing efforts and progress in addressing modern slavery and human trafficking.